

# D'Andra Millsap Shu

South Texas College of Law Houston • 1303 San Jacinto St., Houston, TX 77002 • dshu@stcl.edu

## ACADEMIC EXPERIENCE

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### **South Texas College of Law Houston**, Houston, TX, 2021 to present

- Assistant Professor of Law (June 2021 to present)
- Courses: Legal Research and Writing I and II
- Committee Service: Teacher Development (2021 to present); Curriculum (2021 to present); Adjunct-Faculty Support (2022 to present)
- Select Additional Service: Co-chaired a national Legal Writing Institute One-Day Workshop at STCLH called Your One Best Thing (Fall 2021); Co-developed experimental legal writing course called Client-Friendly Legal Writing (Fall 2021); Faculty Advisor for Disability Rights Advocacy Alliance (Fall 2021 to present)
- STCLH Award for Excellence in Scholarship (2021-2022)

### **Thurgood Marshall School of Law at Texas Southern University**, Houston, TX, 2018 to 2021

- Co-Director of Lawyering Process and Visiting Instructor of Law (Fall 2020 to Spring 2021)
- Adjunct Professor (Fall 2018 to Spring 2020)
- Courses: Lawyering Process (first-year required legal writing); Appellate Litigation (second-year required legal writing)
- Select Service: Faculty Advisor for *Thurgood Marshall School of Law Journal on Gender, Race, and Justice* (Aug. 2020 to May 2021)

### **University of Houston Law Center**, Houston, TX, 1998 to 2000

- Adjunct Professor
- Courses: Disability Law (Fall 2000); Legal Research and Writing (1998 to 1999)

## EDUCATION

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### **University of Houston Law Center**, Houston, TX, J.D., *summa cum laude*, 1996

Valedictorian (3.92 GPA)  
Editor in Chief, *Houston Law Review*  
Member, Order of the Coif  
West Book Award for highest GPA in class (1994, 1995, 1996)  
7 American Jurisprudence Awards during first year (for highest grade in the course)  
Outstanding Achievement Award in Legal Writing  
Distinguished Service Award  
Research Assistant, Professor Laura Rothstein and Professor Mary Anne Bobinski

### **Weber State University**, Ogden, UT, B.S., *magna cum laude*, Political Science, 1993

Graduated with honors; top 5% of class  
Debate Team President and National Debate Tournament participant  
Phi Kappa Phi

## PUBLICATIONS

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### Articles:

*Remote Work Disability Accommodations in the Post-Pandemic Workplace: The Need for Evidence-Driven Analysis*, 95 TEMPLE L. REV. 201 (2023).

*The Coming Causation Revolution in Employment Discrimination Litigation*, 43 CARDOZO L. REV. 1807 (2022).

*Food Allergy Bullying as Disability Harassment: Holding Schools Accountable*, 92 U. COLO. L. REV. 1 (2021) (selected by the AALS Section on Law, Medicine, and Health Care for the Young Scholars Works in Progress Workshop at the 2020 AALS Annual Meeting in Washington, D.C.).

*When Food is a Weapon: Parental Liability for Food Allergy Bullying*, 103 MARQUETTE L. REV. 1465 (2020).

*Sex, Lies, and Health Insurance: Employer-Provided Health Insurance Coverage of Abortion and Infertility Services and the ADA*, 22 AM. J. L. & MED. 51 (1996).

Comment, *Reasonable Accommodation of Pregnancy in the Workplace: A Proposal to Amend the Pregnancy Discrimination Act*, 32 HOUS. L. REV. 1411 (1996).

### Books and Book Chapters:

DISABILITY LAW: CASES, MATERIALS, PROBLEMS (including Teacher's Manual) (with Professor Laura Rothstein and Professor Ann C. McGinley) (7th ed., forthcoming Carolina Academic Press 2024).

THE LEGAL MEMO: 50 EXERCISES FOR MASTERY (including Teacher's Manual) (with Dean Cassandra Hill and Professor Katherine Vukadin) (Carolina Academic Press 2021).

*Race Discrimination*, in BARBARA T. LINDEMANN & PAUL GROSSMAN, EMPLOYMENT DISCRIMINATION LAW (4th ed. Supp. 2002) (contributor).

### Short Pieces:

*Could a Checklist Improve Your Legal Writing?*, APPELLATE ADVOCACY BLOG (Oct. 21, 2019), [https://lawprofessors.typepad.com/appellate\\_advocacy/2019/10/could-a-checklist-improve-your-legal-writing.html](https://lawprofessors.typepad.com/appellate_advocacy/2019/10/could-a-checklist-improve-your-legal-writing.html) (with Professor Katherine Vukadin).

*Catching On: How Post-Critique Assessments Deepen Understanding and Improve Legal Writing*, THE SECOND DRAFT, Fall 2019, at 35 (with Professor Katherine Vukadin).

## **PRESENTATIONS**

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*Should Writing an Appellate Brief Be Included in the Standard 1L LRW Curriculum?*, Discussion Group Moderator, Association of Legal Writing Directors 2023 Biennial Conference, forthcoming July 2023.

*Texas Citation Teaching Tips*, 2023 Lone Star Regional Legal Writing Conference, Lubbock, TX, forthcoming Apr. 2023.

*The Pandemic's Impact on Remote Work Accommodations*, AALS 2023 Annual Meeting, Employment Discrimination Law Section's Panel on How the Pandemic Changed the Law Beyond the Pandemic, San Diego, CA, Jan. 2023.

*Remote Work Disability Accommodations in the Post-Pandemic Workplace: The Need for Evidence-Driven Analysis*, STCLH Faculty Scholarship Presentation, Aug. 2022.

*Workplace Accommodations*, Southeastern Association of Law Schools 2022 Annual Conference, Labor and Employment Law Discussion Group, Miramar Beach, FL, July 2022.

*Research, Writing and First-Generation Students*, Southeastern Association of Law Schools 2022 Annual Conference, Writing Connections Workshop, Miramar Beach, FL, July 2022.

*The Future of Remote Work as a Disability Accommodation*, Southeastern Association of Law Schools 2022 Annual Conference, New Scholars Workshop, Miramar Beach, FL, July 2022.

*Synergies: Finding and Fostering a Successful Legal Writing Collaboration* (with Professors Katherine Vukadin, Rachel Smith, and Jill Barton), Legal Writing Institute 2022 Biennial Conference, Washington, D.C., July 2022.

*I Feel Your Pain!: Exercises for Putting Students in Judge's Shoes*, Legal Writing Institute 2022 Biennial Conference, Washington, D.C., July 2022.

*The Coming Causation Revolution in Employment Discrimination Litigation*, STCLH Faculty Scholarship Presentation, Jan. 2022.

*Make It Stick* (with Professors John Worley and Katherine Vukadin), STCLH Teacher Development Committee Presentation, Dec. 2021.

*The Legal Writing Scholar: Maintaining Scholarly Productivity—and Staying Well—While Teaching Legal Writing* (with Professor Katherine Vukadin), Association of Legal Writing Directors 2021 Biennial Conference, June 2021.

*The Best of Both Worlds: What I'll Take from Three Semesters of Online Teaching When I Return to the Live Classroom*, Association of Legal Writing Directors 2021 Innovative Teaching Workshop, June 2021.

*Parallel Play: How to Increase Productivity Using a Scheduled Accountability Group* (with Professors Jean Goetz Mangan and Michelle Zakarin), Empire State Legal Writing Conference, May 2021.

*Doing the Splits: Designing and Teaching a Circuit Split Appellate Advocacy Problem*, Legal Writing Institute 2020 Biennial Conference, Washington, D.C., July 2020 (accepted for presentation but conference cancelled due to Covid-19).

*Remotely Interested? Fostering Connection in the Online Classroom* (with Professors Olympia Duhart, Rosario Lozada, and Katherine Vukadin), William & Mary Conference for Excellence in Teaching Legal Research & Writing Online, June 2020.

*Food Allergy Bullying as Disability Harassment: Holding Schools Accountable*, American Association of Law Schools 2020 Annual Meeting, Law, Medicine, and Health Care Section's Young Scholars Works in Progress Workshop, Washington, D.C., Jan. 2020.

*When Food is a Weapon: Parental Liability for Food Allergy Bullying*, Thurgood Marshall School of Law Faculty Luncheon Series, Houston, TX, Oct. 2019.

*Catching On: How Post-Critique Assessments Deepen Understanding & Improve Legal Writing*, Thurgood Marshall School of Law Faculty Luncheon Series, Houston, TX, Apr. 2019.

*Catching On: How Post-Critique Assessments Deepen Understanding & Improve Legal Writing* (with Professor Katherine Vukadin), Legal Writing Institute Rocky Mountain Regional Legal Writing Conference, Las Vegas, NV, Mar. 2019.

## **PRACTICE EXPERIENCE**

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**Justice Eva M. Guzman, Texas Supreme Court**, Austin, TX, 2017 to 2018

- Law Clerk

**Morgan, Lewis & Bockius LLP**, Houston, TX, 2011 to 2015

- Senior Attorney, Litigation Department
- Wrote appellate briefs, motions, and trial preparation materials for civil litigation matters, including the *Deepwater Horizon* multidistrict litigation. Managed legal research and briefing needs for litigation teams. Co-managed pro bono death penalty case over three years in all levels of state and federal court including the U.S. Supreme Court, dedicating nearly 1000 hours; received firm pro bono award.

**Justice Leslie Brock Yates, Fourteenth Court of Appeals**, Houston, TX, 2004 to 2011

- Chambers Attorney
- Prepared 150+ draft opinions in wide variety of civil and criminal cases. Edited draft opinions as requested by other judges and court attorneys. Supervised briefing attorneys and interns.

**Baker Botts L.L.P.**, Houston, TX, 1997 to 2004

- Associate, Trial/Labor & Employment Department

**Justice Carolyn Dineen King, U.S. Court of Appeals for the Fifth Circuit**, Houston, TX, 1994, 1996 to 1997

- Law Clerk (1996 to 1997)
- Intern (Fall 1994)

**Justice Alice Oliver-Parrott, First Court of Appeals**, Houston, TX, Summer 1994

- Intern

## **PROFESSIONAL SERVICE, ASSOCIATIONS, AND ADMISSIONS**

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### **Legal Writing Institute:**

- Member (2018 to present)
- *The Second Draft*, Editorial Board Member (Dec. 2018 to present)

### **Association of Legal Writing Directors:**

- Member (2020 to present)
- *Legal Communication & Rhetoric: Journal of the Association of Legal Writing Directors*, Peer Reviewer (Fall 2021, Fall 2022)
- Delegate for South Texas College of Law Houston (Fall 2021 to present)
- Delegate for Thurgood Marshall School of Law (Fall 2020 to Spring 2021)

### **AALS Disability Law Section:**

- Secretary (Jan. 2022 to Dec. 2022)
- Chair-Elect (Jan. 2023 to present)

**Texas Bar Association:** Member, Appellate Section (1996 to present)

**Houston Bar Association:** Member, Appellate Practice Section (1996 to present)

**Bar Admissions:** Texas; U.S. Supreme Court; U.S. Court of Appeals for the Fifth Circuit; U.S. District Courts for the Northern, Eastern, Southern, and Western Districts of Texas

## **COMMUNITY ENGAGEMENT**

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**Houston Law Review Board of Directors:** Director (1996 to present); Chair of the Board (2008 to 2010); Chair of the Finance Committee (2010 to present)

**Boy Scouts of America:** Volunteer and leader for Cub Scout Pack 130 and Scouts BSA Boy Scout Troop 222 in Bellaire, TX (2008 to present)

**Food Allergy Research & Education (FARE):** Walk committee member and volunteer coordinator for annual Houston Food Allergy Walk fundraiser (2015 to 2018)