

## Career Resource Center

# Job Posting or Available Office Space Form

Employer Name:				
Contact Name/Title: _				
Employer Address:				
Telephone:		Fax:	Email:	
BLIND AD	(Choosing thi	is box will hide all infor	mation, including employer	name, from students.)
<del></del>				
_		any, you would like to  Address	be visible to applicants:  □ Phone Number	☐ E-mail address
Contact Name	rue		☐ FIIOHE INUMBER	E-man address
Position Type:				
☐ School Year/Full T	ïme	☐ Summer/Full Time	☐ Permanent	☐ Internship
☐ School Year/Part T	ime	☐ Summer/Part Time	☐ Contract/Temporary	☐ Fellowship
			· ·	•
Position Title:				
☐ Law Clerk		☐ Attorney	☐ Other	
Apply Via:				
☐ Mail		□ Fax	☐ Email ☐ Accu	mulate On-Line *
			t to you. All resumes will be c	
will need to enter t			e co your mirresonnes win se e	oneoted on mie und you
Job Description or Av	allable Office	e Space:		
A 11 21 31 2.1.	D 1			
Application Materials  ☐ Resume ☐ 0	Cover Letter	☐ Un official Tuonacui	nt Whiting Comple	□ Othor
L Resume L (	Jover Letter	☐ Unofficial Transcri	pt	Other
Position is:	☐ Paid	☐ Unpaid	If Paid, Salary is:	
Primary Practice Area	as:			
Application Time Fra	me/Deadline	<b></b>		
(Will be posted for 30 c				
		,		
Candidates Requeste	_	• ·	_	
□ 1L	□ 2L	□ 3L	☐ Gradı	nate
Degree Level:		_	_	
☐ Bachelor's			$\Box$ PhD	

\*POSTING CANNOT BE MADE UNLESS ALL CONTACT INFORMATION IS PROVIDED.

#### **Guidelines and Policies:**

Standard 305 of the American Bar Association states: A student may not work in excess of 20 hours per week while attending law school on a full time basis. Students are required to report the number of hours worked when registering for class. Employers should inquire as to full-time or part-time status on each student applicant and schedule work hours accordingly.

The use of Westlaw and Lexis is limited to educational purposes directly related to law school coursework. Any other use, including any use in connection with employment, is prohibited. Students could be subject to disciplinary actions for violation of this policy.

### Fair Labor Standards Act (FLSA) Guidelines:

The Fair Labor Standards Act (FLSA) is a federal law that governs the minimum wage, youth employment, overtime pay and record-keeping for private businesses and state and federal employees. Compliance by employers with the FLSA is mandated by the federal government. Noncompliance with FLSA can result in hefty fines and payment of back wages due for up to three years.

The Department of Labor has recently issued guidelines for employers in the private sector providing unpaid internships to assist them in determining whether the internships meet FLSA requirements. You can find more information at <a href="http://www.dol.gov/whd/regs/compliance/whdfs71.htm">http://www.dol.gov/whd/regs/compliance/whdfs71.htm</a>. The requirements do not apply to government and public interest/service employers hiring volunteer/unpaid interns.

#### **Non-Discrimination Statement:**

South Texas College of Law Houston does not discriminate on the basis of race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or gender expression, age or handicap in the administration of its educational policies, admission policies, scholarship and loan programs or other school administered rights, privileges, programs, or activities generally accorded or made available to students at the school.

By posting with South Texas College of Law Houston, an employer agrees to abide by our Non-Discrimination Statement.