

South Texas
COLLEGE OF LAW



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South Texas
COLLEGE OF LAW



In-House Counsel Conference (Limited to in-house counsel only) July 15, 2009

Welcome!

South Texas College of Law (STCL) is a vibrant, urban law school located in downtown Houston.

All STCL CLE courses meet requirements for mandatory continuing legal education in Texas and most other states.

Visit www.stcl.edu/cle/cle.html for a complete schedule of CLE courses.

Annual Events and Gift Giving Opportunities at South Texas College of Law:

• www.stcl.edu/alumni/index.html

22nd Annual EMPLOYMENT LAW CONFERENCE July 16-17, 2009

South Texas College of Law
1303 San Jacinto
Garrett-Townes Hall
Houston, Texas

(713) 646-1757 • (800) 646-1253
www.stcl.edu/cle/cle.html

In-House Counsel Conference

(Limited to in-house counsel only)

July 15, 2009

Accredited by the State Bar of Texas for
4.0 MCLE Hours; .75 Ethics Hours

Labor and employment attorneys and Human Resources professionals are continuously faced with an ever-changing maze of laws. In today's troubled economic climate, being familiar with these laws and regulations and understanding how they impact both employers and employees, is critical. In addition, given that President Obama's legislative agenda is sure to result in some dramatic changes in the workplace, this Conference is truly a "can't miss" event.

This year's Planning Committee has included a wide variety of topics – from Texas, Fifth Circuit, and U.S. Supreme Court case updates, to major employment laws and regulations, to litigation-related issues such as ex-parte contacts, qui tam claims, and e-discovery, to emerging issues such as dealing with social media and HR Managers and Corporate Counsel who sue.

The optional Friday morning Roundtables are back – the perfect forum for those who have tough questions specific to their employers to get answers from the experts. And the final presenter on Day 1 of the Conference, and this year's reception honoree, is the Honorable Stuart J. Ishimaru, the Acting Chairman of the U.S. Equal Employment Opportunity Commission in Washington, D.C.

Join your colleagues for a packed agenda offering 14.25 MCLE hours, including 3.75 hours of legal ethics.

Employee lawsuits and governmental enforcement actions are at an all-time high. Recently updated and proposed legislation offers and will result in some dramatic changes for the workplace. Downturns in the economy have given rise to numerous employment issues as employers try to cut costs. If you're an in-house counsel who is called upon to provide advice on a wide variety (or perhaps all) of the employment law issues encountered by your employer, you won't want to miss this unique learning opportunity that has been tailored specifically for you.

Strategies for managing outside counsel and their fees, insights in how to work and deal with the government, and the latest on key employment legislation will be presented during this program. In addition, and perhaps most important, learn how to manage your own in-house career in today's increasingly competitive environment to help ensure your survival.

22nd Annual EMPLOYMENT LAW CONFERENCE

July 16-17, 2009

Accredited by the State Bar of Texas for
14.25 MCLE Hours; 3.75 Ethics Hours
(15.0 Hours with the early bird roundtable discussion)

South Texas College of Law
1303 San Jacinto
Garrett-Townes Hall
Houston, Texas

South Texas College of Law is an accredited sponsor approved by the State Bar of Texas Committee on MCLE



The Employment Law Conference has been approved for 12.75 credit hours toward recertification through the Human Resource Certification Institute (HRCI). For more information about certification or recertification, visit the HRCI website at www.hrci.org.

Accredited by the State Bar of Texas for up to
19.0 MCLE Hours, 4.50 Ethics Hours

22nd Annual EMPLOYMENT LAW CONFERENCE

Wednesday, July 15, 2009

In-House Counsel Conference

- 11:15 Registration and Check-in**
(Pick up lunch and proceed to auditorium)
- 11:50 Welcome and Opening Remarks**
• Lisa L. Dahm, J.D., LL.M-Health, *Director of CLE and Adjunct Professor, South Texas College of Law Houston*
- 12:00 Managing Legal Fees in an Employment Lawsuit (1.0 hour)**
Moderator:
• Samantha Barlow Martinez, *Muskat, Martinez & Mahony, LLP Houston*
Panelists:
• Rocky Dhir, *Atlas Legal Research, LP, Irving*
• Celeste d. Flippen, *JCPenney Corporation, Inc. Plano*
• Mark E. Lowes, *KBR, Inc. Houston*
• William R. "Richie" Malone, *BP America, Inc. Houston*
• Robin Snasdell, *Huron Consulting Group Houston*
- 1:00 Talk With the Government (.75 hour)**
Moderator:
• Linda Ottinger Headley, *Little Mendelson P.C. Houston*
Panelists:
• Martha Kinard, *Regional Director, National Labor Relations Board Fort Worth*
• James (Jim) Sacher, *Regional Attorney, U.S. Equal Employment Opportunity Commission Houston*
- 1:45 Break**
- 2:00 Managing Your In-House Career (1.0 hour)**
(Includes .25 hour of legal ethics)
Moderator:
• Elaine V. Brzezinski, *Nokia Siemens Networks Irving*
Panelists:
• Burton D. Brillhart, *MGC Mortgage, Inc. Plano*
• Jane Mallor McBride, *Optimus Legal Management & Consulting Plano*
• Janie Perelman, *CEC Entertainment, Inc. Irving*
- 3:00 The Keys to Ethical Decision-Making for Corporate Counsel (.50 hour)**
(Ethics Topic)
• Michael P. Maslanka, *Ford & Harrison LLP Dallas*
- 3:30 The Hard Stuff: Get the Latest on Intermittent FMLA Leave; Non-Competes; Sarbanes-Oxley Whistleblower Claims and Much More (.83 hour)**
Moderator:
• Danna Walton, *South Texas College of Law Houston*
Panelists:
• Michelle Hoogendam Cash, *ABM Industries Incorporated Houston*
• Monte K. Hurst, *Hermes Sargent Bates, LLP Dallas*
• Michael J. Muskat, *Muskat, Martinez & Mahony, LLP Houston*
• Rachel M. Smith, *Baker Hostetler LLP Houston*
- 4:20 Adjourn**

Total MCLE Hours for In-House Counsel Conference:
4.0 hours; .75 hour of legal ethics

Thursday, July 16, 2009

- 7:30 Registration and Continental Breakfast**
- 8:20 Welcome and Opening Remarks**
• James J. Alfini, *Dean and President, South Texas College of Law*
• Lisa L. Dahm, J.D., LL.M-Health, *Director of CLE and Adjunct Professor, South Texas College of Law*
- Morning Moderator:**
Sharon Schweitzer, Protocol Academy, LLC
- 8:30 Fifth Circuit Update (.50 hour)**
(Includes .25 hour of legal ethics)
The Federal Court of Appeals covering Texas is in the thick of employment law developments. Hear its message.
• William C. Murley, *Raytheon Company Dallas*
- 9:00 Texas Law Update (.50 hour)**
Here's the formula in Texas: more growth, more employees, more employment law issues. A growth industry for the Lone Star State. Don't miss the latest.
• Professor Richard Carlson, *South Texas College of Law Houston*
- 9:30 Creating an Effective Complaint Procedure: Is Yours All It Can Be? (.50 hour)**
(Includes .25 hour of legal ethics)
It's an employer's first line of defense. Does it have holes? How can it be exploited by the other side? What are the ethics of reporting and responding? Get the answers now, not later.
• DeDe Church, *DeDe Church & Associates, LLC Austin*
- 10:00 Morning Break**
- 10:15 EEOC Confidential (.50 hour)**
(Includes .25 hour of legal ethics)
It's rare to hear what's on the minds of those at the EEOC. A once-a-year event only at South Texas College of Law.
• Suzanne M. Anderson, *Supervisory Attorney, U.S. Equal Employment Opportunity Commission, Dallas District Office Dallas*
- 10:45 Four From the U.S. Supreme Court, 2008-2009 Term (.25 hour)**
Four key decisions: from retaliation to attorney-client privilege. Learn what they mean for you.
• Erin E. O'Driscoll, *Morgan, Lewis & Bockius LLP Houston*
- 11:00 The 2009 FMLA Regs: New Employer Rights (.50 hour)**
Know what you can do now that you couldn't do before.
• Mary Michelle Mahony, *Muskat, Martinez & Mahony, LLP Houston*
- 11:30 The 2009 FMLA Regs: New Employer Obligations (.33 hour)**
With new rights come new obligations. Know both or face the music.
• Vianei Lopez Robinson, *Robinson Law Firm Abilene*
- 11:50 Lunch Break** (pick up lunch and return to the auditorium)
- 12:05 Lunch Presentation**
Labor Law: "It's Back!" (.75 hour)
Employee Free Choice Act (EFCA). Stepped-up DOL enforcement. It's here, it's now.
Moderator:
• Mark R. Flora, *Constangy, Brooks & Smith, LLP Austin*
Panelists:
• Patrick M. Flynn, *Patrick M. Flynn, P.C. Houston*
• Martha Kinard, *Regional Director, National Labor Relations Board Fort Worth*
• Lisa H. Pennington, *Baker Hostetler LLP Houston*
- 12:50 After Lunch Break**

Afternoon Moderator: Thomas M. Anderson, J.D., SPHR, Director of Human Resources, Houston Community College System

1:00 The New ADA: Winning and Losing (.75 hour)

The ADA now makes millions "ADA covered," each one a potential plaintiff. The new frontier: What's a reasonable accommodation? Stay ahead of the tsunami.

Moderator:

- Gregg M. Rosenberg, *Rosenberg & Sprovac* Houston

Panelists:

- Brian East, *Advocacy, Inc.* Austin
- Michael J. Muskat, *Muskat, Martinez & Mahony, LLP* Houston

1:45 FMLA, ADA, Workers' Compensation: Get Your Bearings (.50 hour)

Got vertigo? Get balance.

- Katrina Grider, *Katrina Grider & Associates* Cypress

2:15 Afternoon Break

2:30 Rule 202 Depositions: A Texas Original (.25 hour)

Only in Texas: Investigatory depositions before a lawsuit is ever filed. Know the whens, the hows, and the whys.

- Buena Vista Lyons, *Ford & Harrison LLP* Dallas

2:45 Multiple Plaintiffs, Multiple Defendants: All For One, One For All? (.25 hour) (Ethics Topic)

Special rules apply when two or more are in the mix. Not knowing the rules equals big trouble.

- Charles H. Wilson, *Epstein Becker Green Wickliff & Hall, P.C.* Houston

3:00 Keys To Becoming An A+ Witness (.75 hour) (Includes .25 hour of legal ethics)

Plaintiffs. Managers. Human Resources Professionals. Each has their day in the hot seat. Make it a good one.

Moderator:

- Scott Lemond, *Lemond & Ross, LLC* Houston

Panelists:

- John B. Gessner, *Texas Wings, Inc.* Dallas
- Samantha D. Holmes, Ph.D., *R&D Strategic Solutions* Memphis, TN

3:45 Stereotype Discrimination: Texas Bound (.42 hour)

Act upon your belief that a man should act like a man, and a woman should act like a woman? Courts (including one in Houston) say such action is a violation.

- Carolyn A. Russell, *Ogletree, Deakins, Nash, Smoak & Stewart, P.C.* Houston

4:10 The New Chair of the EEOC: His Thoughts, Your Business (1.08 hours)

First time in Texas. The new chair of the EEOC in the Obama Administration. Don't miss this chance to hear the latest!

- Hon. Stuart J. Ishimaru, *Acting Chairman, U.S. Equal Employment Opportunity Commission* Washington D.C.

5:15 Adjourn to reception

Total MCLE Hours for Thursday: 7.75 hours; 1.25 hours of legal ethics

South Texas College of Law invites you to a reception honoring

Hon. Stuart J. Ishimaru

Acting Chairman, U.S. Equal Employment Opportunity Commission

Thursday, July 16, 2009

5:15 - 6:30 p.m. (in the Atrium)

Thank You Reception Underwriters:

Platinum Level Underwriters

- Ahmad, Zavitsanos & Anaipakos, P.C.
- Ford & Harrison LLP
- Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
- Rosenberg & Sprovac
- Texas Wings, Inc.

Gold Level Underwriter

- Muskat, Martinez & Mahony, LLP

Silver Level Underwriters

- Burton D. Brillhart
- Hermes Sargent Bates, LLP
- Littler Mendelson, P.C.

Friday, July 17, 2009

7:30 Continental Breakfast

**Early Bird Roundtable Discussions
(in the Atrium)**

8:00 a.m. - 8:50 a.m.

Mixed Motives: It's All Mixed Up

Two employer reasons for adverse action: one lawful, the other not. Can we untwist this pretzel?

- Gregg M. Rosenberg, *Rosenberg & Sprovac* Houston

Law Firms As Employers

Special Issues. Special Needs.

- Christie A. Newkirk, *K & L Gates LLP* Dallas

The Solo Life of a Plaintiff's Lawyer

On Your Own? Get the Ins and Outs.

- Paul Schorn, *Attorney at Law* Lockhart

The Associates Roundtable

What is an associate's duty of candor to a partner? How does an associate ethically leave a law firm? Ideas on ethically dealing with the billable hour.

- Fred Gaona, III, *Spencer Crain Cabbage Healy & McNamara, PLLC* Dallas
- Stephanie S. Rojo, *Thompson, Coe, Cousins & Irons, LLP* Houston

Managing a RIF

More and more Reductions-In-Force. How should they be conducted and are there viable alternatives?

- Edward M. "Ted" Smith, *Cornell Smith & Mierl, L.L.P.* Austin

The EEOC Sues

The Whys, The Whens, The Hows.

- Suzanne M. Anderson, *Supervisory Attorney, U.S. Equal Employment Opportunity Commission, Dallas District Office* Dallas

Immigration Status and Employment Discrimination

The EEOC's Approach.

- Robert A. Canino, *U.S. Equal Employment Opportunity Commission, Dallas District Office* Dallas

Public Employers

Public entities are in their own employment law universe. Don't venture out without a guide.

- Jay R. Aldis, *Bracewell & Giuliani, LLP* Houston

The New EEOC Religious Guidelines

What's a religion? How do employers reasonably accommodate a religious belief? Surprising answers.

- Mark J. Oberti, *Seyfarth Shaw LLP* Houston

Sarbanes-Oxley

What's "Protected Activity?" What's Fraud? Get the latest.

- Monte K. Hurst, *Hermes Sargent Bates, LLP* Dallas
- Margie Reinhart, *Forensic/Strategic Solutions, PC* Dallas

The FMLA and Military Leave Under the New Regs

Employers now have new protected categories.

- Mary Michelle Mahony, *Muskat, Martinez & Mahony, LLP* Houston

Hostile Work Environments: How to Spot Them, How to End Them

Just one severe incident, like a noose or a slur, can be enough for liability.

- Rachel M. Smith, *Baker Hostetler LLP* Houston

The American Recovery and Reinvestment Act of 2009: Whistle-blower Protection

Does your company get stimulus funds? What if your employee complains of misuse of same? Your employee is federally protected. Learn about this new protection.

- Linda C. Schoonmaker, *Seyfarth Shaw LLP* Houston

Total MCLE Hours for the Early Bird Roundtable Discussion:
.83 hour; no ethics

Friday, July 17, 2009 (continued)

8:50 Welcome Remarks

- Lisa L. Dahm, J.D., LL.M.-Health, *Director of CLE and Adjunct Professor, South Texas College of Law*

Morning Moderator:

Buena Vista Lyons, Ford & Harrison LLP

9:00 Betrayed! (.75 hour)

Talent and books of business are in big demand in a bad economy. The result? Non-compete disputes, fiduciary breaches, and injunction requests. Avoid betrayal!

Moderator:

- Monte K. Hurst, *Hermes Sargent Bates, LLP Dallas*

Panelists:

- Carol P. Keough, *Coates Rose Yale Ryman & Lee, PC Houston*
- Margie Reinhart, *Forensic/Strategic Solutions, PC Dallas*
- Stephen J. Roppolo, *Fisher & Phillips LLP Houston*

9:45 Ex-Parte Contacts: Can You or Can't You? (.25 hour) (Ethics Topic)

It's Latin for "one sided." And, in English, it often means big ethical trouble. Avoid it!

- Fred Gaona, III, *Spencer Crain Cabbage Healy & McNamara, PLLC Dallas*

10:00 The WARN Act: Five Must Know Principles (.25 hour)

With the economy tanking, you must know the essentials.

- Edward M. "Ted" Smith, *Cornell Smith & Mierl, L.L.P. Austin*

10:15 Employment Law: "The Age of 'O'" (.50 hour)

You've heard from the EEOC. You've been given the facts. Now get the understanding.

- Linda Ottinger Headley, *Little Mendelson P.C. Houston*

10:45 Morning Break

11:00 Qui Tam Claims (.50 hour)

Whistleblowing employees teaming up with the federal government to sue employers. Know the Ins and Outs.

- Joel Androphy, *Berg & Androphy Houston*

11:30 FLSA Update (.50 hour)

Hear from a top-gun employee lawyer on what he zeroes in on when sizing up an employer for suit. Don't be a chalk profile on the sidewalk.

- J. Derek Braziel, *Lee & Braziel, LLP Dallas*

12:00 Lunch Break (pick up lunch and return to the auditorium)

12:15 Lunch Presentation Boundary Violations: Recognize, Understand, Stop (.83 hour) (Ethics Topic)

It's happening more and more: Professionals and inappropriate relationships. Can't happen? We're all too human.

Moderator:

- Samantha Barlow Martinez, *Muskat, Martinez & Mahony, LLP Houston*

Panelists:

- James (Jim) Dolan, *Psychotherapist, Professional Coach to Legal and Medical Professionals Dallas*
- Lance C. Kassab, *The Law Offices of Lance Christopher Kassab, P.C. Houston*

1:05 After Lunch Break

Afternoon Moderator:

Mary Carolyn Foster, Parkland Health & Hospital System

1:20 Two Plaintiff's Lawyers. One Corporate Counsel. Let's Rumble! (.50 hour)

Not a TV show. Hear a corporate lawyer quiz those who sue her on their tactics, ethical issues, and trial and mediation strategies.

Moderator:

- Elaine V. Brzezinski, *Nokia Siemens Networks Irving*

Panelists:

- Joseph Y. Ahmad, *Ahmad, Zavitsanos & Anaipakos, P.C. Houston*
- Paul Schorn, *Attorney at Law Lockhart*

1:50 OWBPA Releases: Five Keys (.25 hour)

The Older Workers Benefit Protection Act--hard. High school physics--hard. Don't get caught napping in class.

- Mark J. Levine, *Levine & Associates, P.C. Bellaire*

2:05 Social Media: The Employer's Advantage (.50 hour)

YouTube. Facebook. Twitter. Me, me, me. But, there is employer-gold beneath the surface. Employees beware.

Moderator:

- Mary Carolyn Foster, *Parkland Health & Hospital System Dallas*

Panelists:

- John G. Browning, *Gordon & Rees, LLP Dallas*
- Terry Hatcher, *Stewart & Stevenson, LLC Houston*
- Andrea M. Johnson, *Burleson Cooke L.L.P. Houston*

2:35 Persuasion In Labor and Employment Law (.50 hour) (Includes .25 hour of legal ethics)

2009. The world changed. How does the election of President Obama change the way juries see a case? What does the economic trauma mean for Texas juries? How can employers learn new persuasion techniques for EFCA?

- Samantha D. Holmes, Ph.D., *R&D Strategic Solutions Memphis, TN*

3:05 Afternoon Break

3:20 Electronic Discovery: The Real Deal (.50 hour) (Includes .25 hour of legal ethics)

Still don't know the rules? Learn them now.

- David A. Chaumette, *De la Rosa & Chaumette Houston*

3:50 Human Resources Managers and Corporate Counsel as Plaintiffs (.25 hour) (Ethics Topic)

When can they sue? Do their ethical obligations stop them? Get the answers.

- Alfonso Kennard, Jr., *Adams and Reese LLP Houston*

4:05 The Five Questions (.50 hour) (Ethics Topic)

Influence doesn't come from knowing the answers. Want an answer? Go to the internet. Influence comes from knowing the right questions. Here are the key five.

- Michael P. Maslanka, *Ford & Harrison LLP Dallas*

4:35 Door Prize Drawings

4:50 Adjourn

Total MCLE Hours for Friday:
6.50 hours, including 2.5 hours of legal ethics

continued 

Planning Committee

Michael P. Maslanka, Chair
Ford & Harrison LLP

Joseph Y. Ahmad
Ahmad, Zavitsanos & Anaipakos, P.C.

Suzanne M. Anderson
U.S. Equal Employment
Opportunity Commission,
Dallas District Office

Thomas M. Anderson, J.D., SPHR
Houston Community College System

Burton D. Brillhart
MGC Mortgage, Inc.

Elaine V. Brzezinski
Nokia Siemens Networks

Greta E. Cowart
Haynes and Boone, LLP

Mary Carolyn Foster
Parkland Health & Hospital System

John B. Gessner
Texas Wings, Inc.

Katrina Grider
Katrina Grider & Associates

Linda Ottinger Headley
Littler Mendelson P.C.

Monte K. Hurst
Hermes Sargent Bates, LLP

Martha Kinard, Esq.
National Labor Relations Board

Scott Lemond
Lemond & Ross, LLC

Buena Vista Lyons
Ford & Harrison LLP

Samantha Barlow Martinez
Muskat, Martinez & Mahony, LLP

Gregg M. Rosenberg
Rosenberg & Sprobach

Carolyn A. Russell
Ogletree, Deakins, Nash, Smoak &
Stewart, P.C.

Sharon M. Schweitzer, J.D., PHR
The Protocol and Etiquette Academy, LLC

Robin Snasdell
Huron Consulting Group

Danna Walton
South Texas College of Law

Lisa L. Dahm, J.D., LL.M.- Health
Director of Continuing Legal Education and
Adjunct Professor
South Texas College of Law

Jean Zoch
Program Administrator
South Texas College of Law

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(713) 646-1780

MAIL (Check or credit card)
South Texas College of Law
CLE Department
1303 San Jacinto
Suite 1115
Houston, TX 77002-7006

REGISTRATION

Tuition includes breakfast, lunch, refreshments and course manual. No written confirmations will be sent. Allow one week to process. Confirm your registration at www.stcl.edu/cle/registrationconfirmation.html.

REFUND POLICY

Refunds, less a \$45.00 processing fee, will be given to those who cancel in writing by 5:00 p.m., Tuesday, July 14, 2009. No refunds will be granted thereafter.

ADDITIONAL ACCREDITATIONS

The Employment Law Conference has been approved for 12.75 credit hours towards recertification through the **Human Resource Certification Institute** (HRCI). For more information about certification or recertification, visit www.hrci.org.

Accredited by the Board of Legal Specialization in Civil Trial Law and Labor and Employment Law.

SCHOLARSHIPS

Limited, partial tuition scholarships are available for attorneys with government agencies and nonprofit organizations. Direct written requests to Jean Zoch, Associate Director.

JUDGES

Full-time active Texas court judges and associate judges may attend for a reduced tuition of \$75. Attendance is required. Call Kimberly Smith for more information at (713) 646-1757 or (800) 646-1253.

HOTELS - \$139 per night. Guaranteed until June 24, 2009.

Courtyard by Marriott, 916 Dallas Street (888) 269-2163
Residence Inn by Marriott, 904 Dallas Street (800) 730-3931
Both hotels located two blocks from the law school.

PARKING

Fannin Garage, 1112 Clay Street, \$5.00 per day. (Early Bird Special: Enter by 9:00 a.m. and pay only \$3.50). Reserved parking for the disabled on floors 5, 7, 9 and 11 near the elevator.
Additional parking available in garages and on surface lots near the law school.

SPECIAL ACCOMMODATIONS

For any special needs as addressed in the Americans with Disabilities Act, call Kimberly Smith at (713) 646-1757 or (800) 646-1253 by June 15, 2009 or as soon thereafter as possible.

Registration Form

In-House Counsel Conference, July 15, 2009
22nd Annual Employment Law Conference, July 16-17, 2009

1 South Texas College of Law and HR Houston 22nd Annual Employment Law Conference

- \$415 Attorneys (\$495 with the In-House Counsel Conference)
- \$325 Paralegals/Non-attorney Human Resources professionals
- \$295 Non-attorney Members of HR Houston
- \$145 In-House Counsel Conference Only (Wednesday, July 15, 2009)

I am unable to attend. Please ship me the course manual.

\$145 Course Manual for the Employment Law Conference Only - Hardcopy only
(includes shipping and handling) Allow three weeks for delivery.

2 Name: _____ Bar Card No. : _____

Firm/Agency Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____ Email: _____

Please add me to your e-mail distribution list.

3 American Express Master Card Visa

Card No.: _____ Exp. Date: _____

Signature: _____

Check enclosed (*Payable to South Texas College of Law*) Check No. _____ Amount _____

Yes, I will No, I will not be attending the reception on Thursday, July 16, 2009.